

Assistance League® of Bend
NONDISCRIMINATION POLICY

PURPOSE

This policy assures equal opportunities to any member, volunteer, employee and any recipient of the chapter's philanthropic endeavors.

POLICY

Assistance League of Bend does not exclude any benefits to, or otherwise discriminate against any person, including, without limiting the foregoing, customers, clients and volunteers, on the ground of race, color, religious creed, disability, ancestry, gender, age, military status, national origin (ancestry) or sexual orientation in membership, employment, or in admission to, or participation in any of its programs or receipt of the services and benefits of its activities, whether carried out by Assistance League of Bend directly or through a contractor or any other entity with whom Assistance League of Bend arranges to carry out its programs or activities.

This policy statement is in accordance with the provision of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, the American with Disabilities Act of 1990, Regulations of the U.S. Department of Health Services issued pursuant to the acts, Title 45 Code of Federal Regulations Part 80, 84, 91 and other Federal, State and local Laws and Regulations.

Date	Adopted By/Approved By	Reviewed By/Revised By
March 2017	Board	